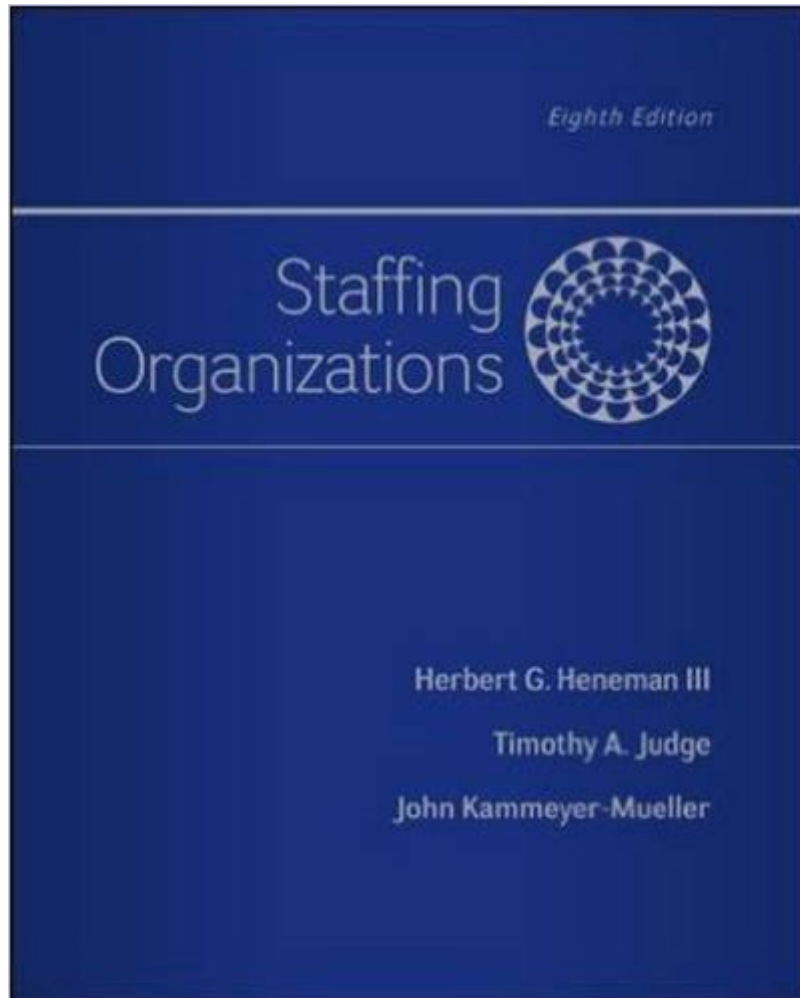


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# Staffing Organizations



## Synopsis

Heneman's and Judge's Staffing Organisations, 8e, is based on a comprehensive staffing model. Components of the model include staffing models and strategy, staffing support systems (legal compliance, planning, job analysis and rewards), core staffing systems (recruitment, selection, and employment), and staffing system and retention management. Up-to-date research and business practices are the hallmarks of this market-leading text. In-depth applications (cases and exercises) at the ends of chapters provide students with skills-building and practice in key staffing activities and decision making. A comprehensive running case involving a fictitious retailing organisation provides even greater opportunity for in-depth analysis and skills-building. Students also have the opportunity to address ethical issues at the end of each chapter.

## Book Information

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Average Customer Review: 4.2 out of 5 stars [See all reviews](#) (29 customer reviews)

Best Sellers Rank: #27,321 in Books (See Top 100 in Books) #29 in [Books > Textbooks >](#)

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## Customer Reviews

This is the worst text book I have ever had. The organization is terrible, the layout is dull. There are no little breakaways with information, vocabulary in the margin, no colors, little distinctions between different types of information. I counted one paragraph with 19, NINETEEN, lines. Chapters are long as well, sometimes 40 or 50 pages. It is just gobs of information slapped on a page without any thought to how readers absorb information or just the presentation of information in general. I hated it.

As another reviewer mentioned, this was a dull, flat text book. Long chapters with little in way of layout and presenting important information. To be fair with regards to this book review, I could not

get past the first two chapters, so maybe it got better had I continued. I ended up postponing taking this course in hopes that when I attempt to take it again next year that the instructor will have changed books by then.

I loved the book, but they should make sure they organize the book accordingly. All of the key aspects of the book were scattered around the book. I pray they put everything in the order that it flows within human resources.

Very detailed. However, it was given as a 5-week course. Topics in some chapters alone need approximately one year of study. Not the fault of the writers, but of the school curriculum. Otherwise, pretty decent book.

The book is really very complete. Both I and my students appreciate its value as text and reference (one of my students had gotten the book electronically for the semester, and afterwards, told me she would ask for a paper copy for Christmas). I built a talent management class mostly around the book, mainly adding some outside case materials. I do not give 5 stars easily, but this is a good one.

This text provides a wealth of information for those seeking degrees in management and human resources. In fact, much of the information would be beneficial to those seeking employment as well. The ethical issues at the end of the chapters allowed those in our class to apply the material to possible situations.

My son is ordered this book and received a version that is not sold in North America. He had to spend an additional 300 dollars and get the correct book from school.

Great product, this is a great way to take a great test. Great way to study and test. If you use the book right you will pass your class

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